

BACKPACKS AND BRIEFCASES

High School Students + Business Community Mentors

Discover the building blocks for lasting relationships.

Working With The Fourth "R": Relationships

StrengthBank® for High Schools - A Relationship Skills Initiative

A. StrengthBank® Talk Groups Elective Course

(1/2 credit per semester in Texas)

B. School-Wide Advisory Period

For more information, please go www.strengthbankinc.org for Texas Education Agency Innovative Program Listing or Federal Tax Exempt Status for

[StrengthBank Inc.](http://www.strengthbankinc.org)

[Sandra Shelton, CEO - Presentations for Educators](#)



STRENGTHBANK INC.

- A 501(c)(3) nonprofit corporation
- SBI Facilitates relationship/character building through business community mentors into the high schools talk groups.

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First Year Costs To High School (see next section for renewal costs)

**SchoolWide - Designed for High School
Advisory Periods
Non-accredited Format**

• Entire Faculty in-service professional development presentation: 1 -3 hours.

FEE: See page 4

Advisory Period Teacher + 15-20 mixed grade-level groups meet with Mentor bi-monthly - usually 12-15 times a school term.

Accredited - Elective Course Format

• Entire Faculty in-service professional development presentation: 1 - 3 hours.

FEE: See page 4

• StrengthBank® Teacher Certification
6 hr @ \$425 per teacher + \$195 Leaders guide per teacher
We recommend a substitute teacher be certified as well, or the equivalent.

• \$18 per pupil/per semester for Student Workbooks.

Example: 20 mixed-grade-level students = \$360 for one semester's student texts.

StrengthBank® Mentor Certification/Professional and Personal Growth sessions and additional talk group day supplies are provided by StrengthBank Inc. and the local community.

Costs For Accredited, **Elective Course**
StrengthBank® For High Schools – A Relationship Skills Initiative

Program Year	*Faculty Certification		Other Faculty, Substitutes, and Mentors
1 st school-year	\$425 per teacher (6 hours)		<p>Faculty/Administration/Staff Orientation high school faculty in-service professional development presentation: 1 -3 hours. The entire school is involved because the concept promotes interdisciplinary applications.</p> <p style="text-align: center;">FEE: See page 4</p> <p>(Some of the teachers are prepared and may want to be mentors during off periods.)</p> <p>Renewals</p> <p>Annual New Faculty/Administration/Staff Renewals (Each year a renewal session is held for new teachers/faculty/staff and new mentors and any one who wants to repeat the session.)</p> <p>After 3 years of the program, the school may desire a train-the-trainer certification for renewals and new teacher orientation in-house</p>
2 nd -4 th school years	\$350 per teacher (6 hours)		
Keep in mind the wisdom of certification for substitute teachers.			
Every 2 nd year after the first 4 year cycle is completed, a renewal session is required for continuing StrengthBank® teachers at the 2 nd year costs.			
Leader Guides (additional to certification session fees above)			
1 st school year	\$195 per teacher		
2 nd - 4 th school years	\$75 per teacher		
Student Materials			
STUDENT ANNUAL COSTS	Student Workbooks, Binders, Handouts	Snacks for StrengthBank® Talk Groups	
	\$18 per student	Donated or purchased	
<p style="text-align: center;">Costs for mentor certification are donated from business and community.</p> <p>StrengthBank® Renewal Mentor Certification/Professional and Personal Growth Sessions occur annually.</p> <p>Mentor Certification Fees: negotiated per event and dependent on community sponsors. (Additional sessions can be held as needed or desired.)</p> <p>Mentor Certification Renewal Fee: depends on event and community sponsors (includes materials update as needed)</p> <p>The renewals can be coordinated with any new certifications so that there is an opportunity to share wisdom and network the mentors.</p>			

Cost for **School-Wide Advisory StrengthBank®** Talk Groups: *StrengthBank® For High Schools – A Relationships Skills Initiative*

StrengthBank® Talk Groups with business and community mentors are for high school advisory periods or the laboratory part of the accredited program. For the school-side talk groups, a student enters high school and is assigned a mixed grade level advisory period. As seniors graduate, freshman or sophomores enter but the groups remains in tact. Not only do the kids get StrengthBank® mentoring but they learn to mentor as well by helping the new freshmen or sophomores learn about their StrengthBank®. The StrengthBank® Talk Group becomes the common group or "family" group for each teen. Accountability is increased as they are know specifically to each other.

Faculty/Administration/Staff Orientation	ANNUAL Costs for Students
<p style="text-align: center;">Faculty/Administration/Staff Orientation</p> <p>High School Faculty in-service professional development presentation: 1 - 3 hours.</p> <p>FEE can vary, depending on some variables to consider:</p> <ul style="list-style-type: none"> • the type of presentation...in-service keynote, general session, or breakout workshop • follow-on needs (teleconferences, targeted articles, podcasts, administrator or StrengthBank® teacher coaching, email reminders, etc.) • multiple presentations...different or same-presentation repeated (number of times - sequential or non-sequential days) • gifting a copy of Sandra's book to each person attending the meeting • participant materials needed and reproduction, distribution options (handouts, workbooks.... delivered or created onsite from camera-ready copy, etc.) • location or venue where meeting is being held expenses...actual, out-of-pocket, or inclusive with fee • licensing fee... for permission to record or satellite broadcast Sandra's presentation • local business participation in the event • terms...your choice between full payment at signed, booking confirmation or a 50/50 scheduled payment option <p>A typical investment on your behalf will run between \$3,500 to \$5,000. For some school districts the investment could increase, based on a number of variables chosen or added.</p> <ul style="list-style-type: none"> • Where it makes sense, more than one high school faculty /staff (unlimited participants) can come together for this overview. • Where there are budget constraints, we find that the business community often donates all or a part of the honorarium and desires that key company officials attend to prepare a workforce to volunteer to mentor. We are happy to help negotiate to that end. <p><i>The entire school faculty and staff is involved because the concept promotes interdisciplinary applications. Keep in mind preparation for substitute teachers.</i></p>	<p>\$2-5 per student per school year (Based on usable vs not reusable materials provided for each talk group. There are some items that are reusable, some not. The first year would be the \$5 per student. Subsequent years would depend on number of new talk groups that result from increased enrollment, refurbishing reusable materials, etc.)</p>
<p>Annual orientation at the same costs for new faculty, staff, mentors, substitute teachers or anyone wanting to repeat the session. After 3 years of the program, the school may desire a train-the-trainer certification for renewals and new teacher orientation in-house.</p>	<p style="text-align: center;">Mentor Costs</p> <p>Mentors come in 2 times a month (except holiday or testing months).</p> <p>Mentor certification manuals (and snacks for the StrengthBank® Talk Groups themselves) are provided by business and local community members. Certification costs if StrengthBank Inc. sponsored: (6 hour, full day professional development training) made up of those who have volunteered to mentor into the high schools.</p> <p style="text-align: center;">\$50 per person + \$125 mentor's guide and WorkOut Grid Charts</p> <p style="text-align: center;">Mentor Annual Certification Renewal Fee: \$60 per person (includes Leader's Guide updates)</p>