

MENTORING TEENS TO THE SUCCESS ESSENTIALS - HOPE, ENGAGEMENT, WELL-BEING
*Advisory Period Mentoring - StrengthBank® Talk Groups - To Bring Back
The Non-Violent, High Achieving High School To Populate Tomorrow's Workplace*

Stronger Youth • Stronger Business • Stronger Communities

Positive relationship building connects high school education to its extended life as corporate productivity.

StrengthBank® Talk Groups:

Talk Groups are composed of 15-20 mixed grade level teens who meet with a StrengthBank®-trained community volunteer(s) 2 times a month during the school year. Mentors "talk out" the StrengthBank® (bank of strengths with its original relational equipment) curriculum. Teens "work out" the relationship skills principles and gain self-understanding to each one's unique, inborn design that when used as designed renders a productive, fulfilling life regardless of circumstances. Through StrengthBank® strategies learned and experienced with others, each student is given the chance to be confirmed in and connected to a positive future. From being respected, students learn to respect; from receiving help, students learn to give help; from being heard, students learn to listen.

Definition: StrengthBank® (each one's bank of strengths) is the plan for each life that will prosper and not harm, give hope and a future. Other curriculum tenets are similarly defined, that is, based on timeless, foundational truths. It is a research-based developmental process of engagement and relationship skills.

High School Students Benefit:

Students experience a living curriculum of everyday moments matched up to hope, engagement, and well-being, i.e., there is a purpose for being here; "living out" that purpose is the path to success and fulfillment. They realize that character is not an external doing, is not a lesson to learn, but is a developmental process that comes from living through and surviving positively the struggles in life. StrengthBank® Talk Groups are about values that align to a standard of good rather than a collection of random lessons, good acts, or discussion.

StrengthBank® Mentors And Teachers Benefit:

StrengthBank® Mentors and participating high school StrengthBank® faculty members testify that participating in StrengthBank® Talk Groups, StrengthBank® elective class, or using StrengthBank® classroom management strategies not only enhances their relational skills for better real-time parenting and workplace relationship skills but also allows them to focus better strategies for decision making.

Business People Answer The Call To "Be A StrengthBank® Mentor" Benefit:

An opportunity to "mentor" high school youth specifically and meaningfully. StrengthBank® brings renewing, energizing hope to the mentors as well as mentees. Companies spend nearly \$3 billion annually on community volunteer programs and increasingly link such efforts to business goals:

- Better internal communication/ interpersonal skills, customer loyalty, brand image, recruitment.
- Better new hires and more employee retention.

Business and Community Benefits:

- Communities who are better known to each other have a safer, stronger, more personal connection. The youth-community-business connection manifests itself as a crime prevention and "homeland security" measure.
- Business people gain greater job satisfaction from the very Strengthbank® strategies mentored to youth.
- Business gains higher engagement and productivity; youth engages in more positive futures.

StrengthBank® Talk Groups parallels "business" goals for education:

- Fewer dropouts, addictive behaviors, gangs, teen pregnancies, violent acts.
- More graduates, student engagement and teacher retention.

**ENGAGEMENT AND RELATIONSHIPS ARE THE FUNDAMENTAL POWER SUSTAINING
BUSINESS PRODUCTIVITY AND HIGH SCHOOL ACADEMIC ACHIEVEMENT.**



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The Plan for each life
That will Prosper, not harm
And give Hope and a future.

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